

# Fee, Smith & Sharp LLP

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## John C. Krawczyk

SENIOR COUNSEL



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TELEPHONE

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John C. Krawczyk practices on matters involving insurance defense, employment law and construction advisement in his 11 years of practice across the continental United States.

## Practice Areas & Education

### PRACTICE AREAS

- Insurance Defense
- Employment Litigation
- Construction Litigation

### EDUCATION

- Swarthmore College '06, BA
- Temple University Beasley School of Law '11, JD

### BAR ADMISSIONS

- New Jersey
- Pennsylvania
- Washington
- Texas

### COURT ADMISSIONS

- East/West (Washington)

## About John

### EXPERIENCE

Mr. Krawczyk grew up in New York City and has lived in New York, Pennsylvania, Washington and Texas. He has focused his practice on matters involving insurance defense, employment law and construction advisement in his 11 years of practice across the continental United States. Mr. Krawczyk has worked in both small and large firms, beginning in the national law firm Pepper Hamilton (now Troutman Pepper) and also having practice in a small firm with just 3 attorneys.

He started his legal career in Philadelphia at a boutique employment and labor law firm that represented clients in Pennsylvania and New Jersey. At this firm, Mr. Krawczyk had a varied practice that included advising businesses on trade protection issues, such as Trademarks, and representing employees and employers in matters involving Title VII, ADA, ADEA, EPA and Section 1986. In Philadelphia, Mr. Krawczyk also practiced for four years at a general civil litigation firm where he served on the Business Litigation, Products Liability, and Insurance Defense departments. He was an active publisher in the mid-Atlantic area and has been published several times in the US's oldest daily law journal, The Legal Intelligencer.

In 2018, Mr. Krawczyk moved to the Pacific Northwest and continued to handle general civil litigation matters. Additionally, he began to

- District of New Jersey
- East/Mid (Pennsylvania)
- East/West/North/South (Texas)

specialize in construction litigation and advising general contractors and owners in various stages of project site disputes. He first began his west coast practice at a high-end construction law firm that represented several international contractors and Fortune 200 businesses in the commercial building arenas in Seattle and Portland. Additionally, Mr. Krawczyk worked at a mid-sized Seattle law firm where he was able to bring his construction practice to a larger firm setting and represent his clients in all aspects of their business.

Finally, Mr. Krawczyk decided to return to family in the Dallas/Fort Worth area and began working with Fee Smith & Sharp, LLP. Mr. Krawczyk has experience representing clients in matters involving insurance defense, premises liability, auto accident liability, Title VI of the Civil Rights Act of 1964 (prohibits discrimination against race, color, national origin, and religion), Title II of the Americans with Disabilities Act, Section 504 (also prohibits disability) and Age Discrimination Act of 1975.

He has represented clients in all aspects of civil defense in federal and state court, and has had his legal successes discussed in local publications.

He is an avid gardener and foodie, who also enjoys taking his two daughters to the zoo and traveling to far off locations.

## REPRESENTATIVE MATTERS & SIGNIFICANT CASES

- Represented Christian Pastor in discrimination claim against county prison where he was employed, which was cited by law journal for expanding the doctrine of equitable tolling.
- Counseled Fortune 200 clients on both Eastern and Western Coasts of US, including matters with potential for multi-million-dollar liability.
- Filed bid protests on behalf of business clients against the US government to ensure fairness in government contract award process.
- Second chaired several trials involving insurance defense retention of various businesses and individuals.

## TRIAL VICTORIES

- Was member of legal team that prevailed in 7 week jury trial in King County Superior Court, suing large development owner of Lake Hills Village for failure to pay on construction contract, which resulted in seven figure jury verdict upheld by Washington Supreme Court.

## ARTICLES

- Legal Intelligencer, “Has Understanding Intersecting Legal Disciplines Become a Basic Requirement of Competency,” December 7, 2017, Web.
- <https://www.law.com/insurance-coverage-law-center/2017/12/07/has-understanding-intersecting-legal-disciplines-become-a-basic-requirement-of-competency/>
- Legal Intelligencer, “The Everyday Lawyer: Establishing Identity as a Young Attorney,” February 7, 2013, Web.
- <https://www.law.com/thelegalintelligencer/almID/1202587311944/>
- Legal Intelligencer, “The Everyday Lawyer: Planning Ahead to Avoid Pitfalls in Practice,” July 26, 2012, Web.
- <https://www.law.com/thelegalintelligencer/almID/1202564450359/>

## PROFESSIONAL AFFILIATIONS

- Mr. Krawczyk serves on several boards but is most proud of his work with Equal Access Legal Services, a non-profit law firm that provides sliding scale legal services to individuals who fall slightly above the federal poverty line but otherwise could not afford traditional legal services.
- He was awarded the Pro Bono Honor Roll by the Philadelphia Court of Common Pleas for his work representing English and Spanish speaking clients in “Tangled Title” property matters. Mr. Krawczyk still infrequently serves as a state court arbitrator for matters in Philadelphia County.
- Awarded Conwell Community Corps Fellowship, given to student with academic achievement and application demonstrating commitment to service to the community.
- Mr. Krawczyk is a member of the Texas Bar Association and the Labor-Employment Litigation Section.
- Federation of Defense and Corporate Counsel